

RESOLUTION NO. 78-132

RESOLUTION AMENDING "RULES FOR PERSONNEL  
ADMINISTRATION, RULE 9, SECTION 6, RE  
HOLIDAYS OBSERVED BY CITY OF LODI EMPLOYEES.

BE IT RESOLVED that Rule 9, Section 6 of the "Rules for  
Personnel Administration, City of Lodi" is hereby amended to read in  
full as follows:

"Section 6. HOLIDAYS:

"A. Sworn Police and Fire personnel shall observe the  
following as holidays:

"January first, the third Monday in February, the last  
Monday in May, July fourth, the first Monday in September,  
September ninth, November eleventh, the Thursday in November  
appointed as Thanksgiving Day, December twenty-fifth, and the  
employee's birthday.

"If January first, July fourth, September ninth, November  
eleventh, or December twenty-fifth falls upon a Sunday, the  
Monday following is a holiday. When a holiday falls on a Saturday,  
all employees will be granted that holiday time off to be taken at a  
later date and at such time within one year as is mutually agreed  
to by the individual employee and his department head. If the em-  
ployee's birthday falls on a Saturday, the preceding Friday shall  
be granted, and if the employee's birthday falls on a Sunday, the  
following Monday shall be granted unless otherwise mutually  
arranged between the employee and his department head. If a holi-  
day falls during a normally scheduled vacation or if the employee's  
birthday falls on a regularly scheduled holiday, the employee shall  
be entitled to receive an additional day of vacation to be arranged  
with his department head. If an employee must work on a holiday  
he will be credited with 12 hours of compensatory time off except  
that as to Fire Department personnel on shift schedule they shall  
be credited with 18 hours of compensatory time off. If the holiday  
falls on a normally scheduled day off, the employee shall be  
granted another day off in lieu of the holiday at a time to be mutually  
arranged with his department head.

"B. All other employees for management, mid-management and those employees who are represented by the General Services and Maintenance and Operators bargaining unit shall observe the following holidays during which City Offices, excepting those providing emergency and essential services, shall be closed. Every January first, the third Monday in February (Washington's Birthday), the last Monday in May (Memorial Day), July fourth, the first Monday in September (Labor Day), the fourth Thursday in November (Thanksgiving Day), and December twenty-fifth (Christmas Day).

"If the Holiday falls on a Sunday, the following Monday is a Holiday. When a Holiday falls on a Saturday, the employees will be granted 8 hours time off to be taken within one year, at a time mutually agreed to by the employee and his department head.

"In addition, each non-management and non-mid-management employee will be given four additional days off per calendar year to be taken off at a time mutually agreeable to the employee and his department head. Management and mid-management employees will be given three additional days off per calendar year."

This Resolution is to be effective commencing September 21, 1978.

DATED: SEPTEMBER 20, 1978

I hereby certify that Resolution No. 78-132 was passed and adopted by the City Council of the City of Lodi in a regular meeting held September 20, 1978 by the following vote:

Ayes: Councilmen - Hughes, Katnich, Katzakian,  
McCarty and Pinkerton

Noes: Councilmen - None

Absent: Councilmen - None

  
ALICE M. REIMCHE  
CITY CLERK